

Accommodation Request For Persons With Disabilities	U.S. Department of Housing and Urban Development Office of Administration																		
Disability Program Manager ▶	Control Number: RA- _____ - _____ Date: _____ Control Number (RA-Fiscal Year (e.g. 2002)-Sequential # Assigned by Disability Program Manager)																		
<i>Administrative Instructions</i>	Before completing this form, read the reverse. Entries: May be either handwritten or typewritten. Forms Supply: Use local office copier for initial supply and supply and providing completed copies. Copies Retained By: (1) Employee's Program Office; (2) Disability Program Manager; (3) Employee.																		
Requester Other, such as Immediate Supervisor, Employee Assistance Staff, Disability Program Manager, and Selective Placement Coordinator may help employee complete this section	<table border="0" style="width:100%"> <tr> <td style="width:50%">Name _____</td> <td colspan="2">Signature _____</td> </tr> <tr> <td>Date _____</td> <td colspan="2">Organization _____</td> </tr> <tr> <td>Position Title _____</td> <td>Series _____</td> <td>Grade _____</td> </tr> </table>			Name _____	Signature _____		Date _____	Organization _____		Position Title _____	Series _____	Grade _____							
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Date _____	Organization _____																		
Position Title _____	Series _____	Grade _____																	
Requester Comments May be completed if others initiate form. Otherwise, entry not required	<div style="background-color: #cccccc; height: 50px;"></div>																		
Receiving Official (e.g., Immediate supervisor, manager, Principal Organization Head, Disability Program Manager, Human Resources Staff, Employee Assistance Program Staff, or Employee/ Labor Relations Staff)	<table border="0" style="width:100%"> <tr> <td style="width:30%">Date Received _____</td> <td style="width:20%">*Disapproved <input type="checkbox"/></td> <td style="width:20%">Approved In Full <input type="checkbox"/></td> <td style="width:30%">Approved In Part <input type="checkbox"/></td> </tr> <tr> <td>Name _____</td> <td>Signature _____</td> <td colspan="2">Date _____</td> </tr> <tr> <td colspan="4">Comments</td> </tr> <tr> <td colspan="4" style="background-color: #cccccc; height: 40px;"></td> </tr> </table>			Date Received _____	*Disapproved <input type="checkbox"/>	Approved In Full <input type="checkbox"/>	Approved In Part <input type="checkbox"/>	Name _____	Signature _____	Date _____		Comments							
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Name _____	Signature _____	Date _____																	
Comments																			
Concurrence/Approval Employee Assistance Staff, Immediate Supervisor, Principal Organization Head, Disability Program Manager, etc.	<table border="0" style="width:100%"> <tr> <td style="width:30%">Date Received _____</td> <td style="width:20%">*Disapproved <input type="checkbox"/></td> <td style="width:20%">Approved In Full <input type="checkbox"/></td> <td style="width:30%">Approved In Part <input type="checkbox"/></td> </tr> <tr> <td>Name _____</td> <td>Signature _____</td> <td colspan="2">Date _____</td> </tr> <tr> <td colspan="4">Comments</td> </tr> <tr> <td colspan="4" style="background-color: #cccccc; height: 40px;"></td> </tr> </table>			Date Received _____	*Disapproved <input type="checkbox"/>	Approved In Full <input type="checkbox"/>	Approved In Part <input type="checkbox"/>	Name _____	Signature _____	Date _____		Comments							
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Name _____	Signature _____	Date _____																	
Comments																			
Final Decision Immediate Supervisor, Principal Organization Head, Disability Program Manager (based on Reasonable Accommodation Committee)	<table border="0" style="width:100%"> <tr> <td style="width:30%">Date Received _____</td> <td style="width:20%">Approved with changes <input type="checkbox"/></td> <td style="width:20%">Approved <input type="checkbox"/></td> <td style="width:30%">*Disapproved <input type="checkbox"/></td> </tr> <tr> <td>Name _____</td> <td>Signature _____</td> <td colspan="2">Date _____</td> </tr> <tr> <td colspan="4">Comments</td> </tr> <tr> <td colspan="4" style="background-color: #cccccc; height: 40px;"></td> </tr> </table>			Date Received _____	Approved with changes <input type="checkbox"/>	Approved <input type="checkbox"/>	*Disapproved <input type="checkbox"/>	Name _____	Signature _____	Date _____		Comments							
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Funds Availability <i>Office of the Chief Financial Officer</i>	<table border="0" style="width:100%"> <tr> <td style="width:30%">Date Received _____</td> <td style="width:20%">Not Available <input type="checkbox"/></td> <td style="width:20%">Available <input type="checkbox"/></td> <td style="width:30%"></td> </tr> <tr> <td>Name _____</td> <td>Signature _____</td> <td colspan="2">Date _____</td> </tr> <tr> <td colspan="4">Comments</td> </tr> <tr> <td colspan="4" style="background-color: #cccccc; height: 40px;"></td> </tr> </table>			Date Received _____	Not Available <input type="checkbox"/>	Available <input type="checkbox"/>		Name _____	Signature _____	Date _____		Comments							
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* If disapproved, complete HUD Form 11600.

<p>Privacy Act Statement</p>	<p>The Department of Housing and Urban Development (HUD) is authorized to collect this information under Section 501 of the Rehabilitation Act, as amended. The information provided by you will be used primarily to facilitate the processing of your request. Additional uses of the information may be to disclose information to: appropriate Federal, State or Local agencies when relevant to civil, criminal or regulatory investigations or prosecutions, when necessary to adjudicate a claim for benefits or to comply with a law governing the reporting of communicable diseases to Federal agencies in connection with a decision in hiring, retention or the granting of a security clearance; and to Federal agency, court or a party in litigation when HUD is a party to the proceedings or is served with a subpoena. Furnishing of the information is voluntary; failure to fully complete this form may make it impossible for the Department to process the request.</p>
<p>Notice To The Employee With A Disability</p>	<p>If your accommodation request is denied, you have a right to file either an Equal Employment Opportunity (EEO) Discrimination Complaint or a Grievance under the negotiated Union/Management Agreement procedures.</p>
<p>Completion Instructions</p>	<p>Requester Section and Requester Comment Section - to be completed by the employee or on behalf of the employee. Describe the medical condition/limitation and state the reason the accommodation is needed.</p> <p>Identify suggested accommodation or state if an appropriate accommodation is not known. Provide alternative accommodation(s) where possible. Explain what medical documentation is provided (attached) to support the request. If none is considered necessary, so indicate. Include, in the Requester Comment Section, any additional recommendation or comments. This section should also be completed when the form is initiated on behalf of the employee.</p> <p>Receiving Official Section - to be completed by person who receives the request. Indicate date request received; recommended action; justification for recommendation; and signature and date. In the event that the recommended action is disapproved, the comments portion should address one of the following:</p> <ul style="list-style-type: none"> ◆ Employee does not have a disability. ◆ Employee has a disability, but no accommodation is needed. ◆ The requested accommodation would impose an undue hardship on the Agency. ◆ There is a more appropriate accommodation available. <p>Concurrence/Approval Section - to be completed by the management official who reviews the request. (e.g., Immediate supervisor, manager, Principal Organization Head, Disability Program Manager (based on Reasonable Accommodation Committee) In the event that the recommended action is disapproved, HUD Form 11600, Denial of Reasonable Accommodation Request, must be completed and forwarded to the Disability Program Manager/Reasonable Accommodation Committee for review. The comments/justification should address the following:</p> <ul style="list-style-type: none"> ◆ Date Request Received ◆ Recommended Action ◆ Recommended Action ◆ Adequacy of Medical Documentation ◆ Signature and Date <p>Final Decision Section - to be completed by the Decision Maker on the request. e.g., Immediate supervisor, , manager, Principal Organization Head. In the event that the final action is approved, identify selected reasonable accommodation in the comments section. In the event that the recommended action is disapproved, HUD Form 11600, Denial of Reasonable Accommodation Request, must be completed and forwarded to the Disability Program Manager/Reasonable Accommodation Committee for final review.</p> <p>Funds Availability Section - to be completed by the Office of the Chief Financial Officer.</p>
<p>Form Distribution</p>	<p>Copies of this form should be retained, after completion, by the following:</p> <ul style="list-style-type: none"> ◆ Employee ◆ Originating Office's Administrative Office (if involved in the process) ◆ Disability Program Manager (original and supporting documentation, if any) ◆ Office of the Chief Financial Officer (Funds Availability Approval Office) <p>(Attach additional pages, if necessary)</p>