

**Supplemental Agreement**

**between**

**U.S. Department of Housing and Urban Development**

**and**

**American Federation of Government Employees National Council 222**

on Retention of National Supplements to the March 30, 1998 Agreement between

U.S. Department Of Housing And Urban Development and

American Federation of Government Employees AFL-CIO

The parties agree that national supplements to the 1998 collective bargaining agreement between the parties, Memoranda of Agreement, and Memoranda of Understanding will be retained as supplements to the succeeding collective bargaining agreement as indicated below. The national supplements and memoranda of understanding listed as being retained are carried over as part of the new collective bargaining agreement that succeeds the 1998 agreement. All agreements, including supplements and memoranda, negotiated after the ones listed below through the time a new collective bargaining agreement takes effect will also be retained.

Supp #	Name	Keep
1	Elimination Of Sign-In Sign-Out Establishment Of FlexiTour	No
2	HUD Enforcement Center	No
3	Telework	No
4	Establishment Of 4-10 Work Schedule	No
5	Administration Transformation Plan	No
6	Reorganization Of Contracting Functions	No
7	Implementation Automated Teller Machine (ATM) Cash Advance Program	No
8	Reorganization Office Of Das For Single Family	No
9	Reorganization Field Economists Policy Dev And Research	No
10	2020 Reorganization Of Office Of Native American Programs	No
11	Reorganization Of The Office Of Administration	No
12	Business Cards	No
13	HHTMS	No
14	Handbook 0432.01 Performance Based Reduction In Grade	No
15	Handbook 0752.02 Adverse Action	No
16	CFO Reorganization Of Field Account Center	No
17	Handbook 2400.24 Information Security Program	No
18	Telephone System In Homeownership Centers	No
19	Payment By HTMS	No
20	Payment For Travel	No

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Supp #	Name	Keep
21	Reorganization Single Family Loss Mitigation	No
22	Sr. Cb To Supervise Single Family Employees W/No On-Site Supervisor	No
23	2000	No
24	Limited Personal Use Of Computers	No
25	REAC And PIH Income Verification Center	No
26	Reorganization CPO NY And Philadelphia	No
27	Payment Of Imprest Funds	No
28	Multifamily Accelerated Processing	No
29	Advance In Pay	No
30	Realignment - Office of Labor Relations	No
31	Alternative Dispute Resolution (ADR) Program	No
32	Office of Administration Field Reorganization	No
33	HUD Handbook 2200.01, Administrative Services Policy	No
33A	HUD Handbook 2200.01, Administrative Services Policy - Chapter 12	No
34	Restructuring Office Of Assistant Secretary For Administration	No
35	Field Policy Management	No
36	TEAM	No
37	Travel Bonus While On Official Travel	No
38	Realignment Office Of DAs/CFO And PAHD	No
39	Operating Protocols	No
40	HUD Field Environment Staff	No
41	Reasonable Accommodations	No
42	Windows XP	No
43	Electronic Mail Policy	No
44	Restructuring Of OTAR/TARC To PIH	No
45	Relocation Allowance Policy	No
46	Pilot Program 6:00 AM Arrival Time	No
47	Implementation Of Continuity Of Operations (COOP) Handbook (replaced by Supplement 63)	No
48	Reorganization/Realignment OGC/DEC	No
49	Single Family Point Of Contact	No
50	Entry Proc Inq & Correction Sys (EPIC) & Sys For Time/Attendance Report (STAR) Web	No
51	Interim Supplement Concerning Implementation Of Information Technology Service (HITS) Contract	No
52	HUD Information Technology (HITS) Contract	No
53	CPD (Office Of Community Planning & Development) Reorg/Realignment	No
54	Buyouts	No
55	Student Loan Repayment Program	No
56	Child Care Subsidy Program	No
57	Reorganization/Realignment Office Of Native American Programs (ONAP)	No

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Supp #	Name	Keep
58	Establishment Of Quality Assurance And Program Support Divisions With The Office Of Public And Indian Housing (PIH)	No
59	Office Of Fair Housing And Equal Opportunity (FHEO) Realignment	No
60	Establishment Of The Office Of Affordable Housing Preservation	No
61	Office Of Fair Housing And Equal Opportunity (FHEO) Reassignment Of Bargaining Unit Employees	No
62	Reassignment Of Customer Service Employees	No
63	Department Of Housing And Urban Development Continuity Of Operations (COOP) Handbook/Policy (replaces Supplement 47)	No
64	Office Of Field Policy And Management (FPM) Voluntary Separation Incentive Program (Buyout)	No
65	Implementation Of The HUD Integrated Human Resources Tracking System (HIHRTS)	No
66	FedTraveler System (e-Travel)	No
67	Implementation of the nationwide 6:00 A.M. Arrival Time Program	No
67A	Nationwide 6:00 A.M. Arrival Time Program Amended	No
68	IT Buyouts	No
69	HUD Handbook 2200.01, Chapter 13 - Space Management	No
70	Realignment of Office of the Chief Information Officer (OCIO)	No
70 Sidebar	Sidebar Statement Interim Ratings/New Critical Elements and Standards	No
71	Voluntary Separation Incentive Payments (Buyouts) for employees in the Office of Housing	No
72	Information Technology Security Policy - Handbook 2400.25, Rev 1	No
73	Voluntary Separation Incentive Payments (Buyouts) for employees in the Office of Administration	No
74	Reorganization of the Office of the Chief Procurement Office (OCPO)	No
75	Change in Limitation on Permitted Times to Work Credit Hours covered by Section 17.04(2)(a)3 of the HUD/AFGE Agreement and Supplement 67, Section 7	No
76	Right Now Technologies System	No
77	No Supplement	
78	The OCIO IT Modernization Initiative for Fiscal Year 2006	No
79	The HUD Emergency Information Hotline (Emergency Hotline)	No
80	Employee's Mandatory Entry of Information into the Emergency Contact Information Component of HIHRTS	No
81	Implementation of ePerformance at HUD	No
82	Pandemic Influenza Outbreak Guidance	No
83	Recruitment, Relocation and Retention Incentives Handbook	No
84	<b>Homeland Security Presidential Directive 12</b>	<b>Yes</b>
85	HUD Handbook Incentive Awards 2195.1	No
86	New FPM Operating Protocols	No
87	Service Level Agreements (SLAs) Pilot Program	No
88	VSIPs (Buyout) for AFGE BUEs in Field Policy and Management (FPM) and the Office of the Chief Information Officer (OCIO)	No

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Supp #	Name	Keep
89	USA Staffing/eRecruit	No
90	Automated SF-50 Notice of Personnel Action	No
91	Implementation of ePerformance at HUD	No
92	Detail Exchange Program	No
93	Handbook on Pay, Leave and Other Benefits during Emergency Disaster Situations	No
94	Office of Administration Reorganization	No
95	Reassignment of employees of the Office of Field Policy and Management (FPM)	No
96	FHEO Transfer of Section 3 responsibilities from Headquarters to the Field	No
97	Service Level Agreements (SLA)	No
98	Transfer & Realign Financial Mgmt Ctr (FMC) From PIH To Housing	No
99	Pandemic Planning and Response Guidance	No
100	<b>New Federal ID Credential</b>	Yes
101	Implementation of WebTA System	No
102	Implementation of Supervisory Changes in the Quality Assurance Division (QAD) of the Office of Public and Indian Housing	No
103	Implementation of the Asset Management Approach to the Agency's Public Housing (low rent) Program	No
104	OCIO Information Technology (IT) Desktop Office Automation (OA) Enhancements (IT OA Enhancements)	No
105	HUD Handbook 2400.25, Rev-2 - Information Technology Security Policy	No
106	Transfer of function 232 Mortgage Insurance Program for Residential Care Facilities	No
107	Pay, Benefits and Retirement Center (PBRC)	No
108	Transfer of Department Staff to the Federal Housing Finance Agency (FHFA)	No
109	Reassignment of Office of Field Policy and Management (FPM) GS-0303	No
110	Departmental Telework Policy	No
111	6:00 a.m. arrival time program and flexitour credit hours	No
111A	Nationwide 6:00 a.m. arrival time program	No
112	Student Loan Repayment Program	No
113	General Service Administration (GSA) Smoking Policy	No
114	Creation of the Office of Healthcare Programs	No
115	Proposed Transformation - Office of Administration	No
116	<b>The Transfer of the PIV Function to GSA.</b>	Yes
117	Fleet Management Handbook 2300.4, Revision 4	No
118	Emerging Professionals Program (EPP)	No
119	Nationwide 6:00 a.m. arrival time program	No
119A	Nationwide 6:00 a.m. arrival time program and flexitour credit hours	No
121	Bank of Official Time Interim Agreement - (This supplement has been recalled by the parties.)	No
122	<b>Establishment of the Office of Housing Counseling (OHC)</b>	Yes
123	HUD Rotational Assignment Program (RAP) Pilot Handbook 655.1	No
123A	HUD Rotational Assignment Program (RAP) Pilot Handbook 655.1 - Temporary Extension	No

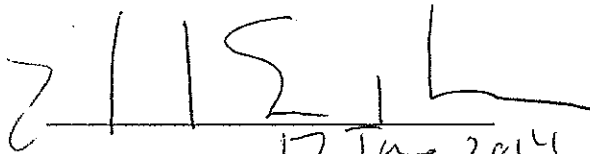
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Supp #	Name	Keep
124	Union Representation and Official Time	No
125	Performance Appraisal	No
126	Human Resources End-To-End (HR E2E) Initiative	Yes
127	Nationwide 6:00 a.m. arrival time program and flexitour credit hours	No
131	Hardship Reassignment	No
132	Reorganization of the Office of Departmental Operations and Coordination (ODOC), transfer of the Office of Labor Relations (OLR) and non-OLR Headquarters Staff to the Office of Field Policy and Management (FPM), and abolishment of ODOC	Yes
133	HUDMobile - CITRIX Upgrade	Yes
134	Career Transitions Program Policy (CTAP)	Yes
	Multifamily Reorganization/Transformation	Yes
<b>Memoranda of Agreement</b>		
	Student Loan Repayment Program	No
	Employee Skills Assessment Survey	No
	The 2009-2010 H1N1 Health Emergency	No
<b>Memoranda of Understanding</b>		
MOU	Student Loan Program FY 2014	Yes
MOU	Planned closure of 11 small field offices within the Council's jurisdiction	Yes
MOU	Department-Wide Administrative Furloughs of Less than 30 Days	No
MOU	Office of Housing, Multifamily Asset Management, implementation of new business processes and procedures: "Sustaining Our Investment" Project Management by Risk	Yes
MOU	Career Ladder Promotions During FY 2012 Continuing Resolution	No
MOU	Analysis of Asset Management Functions in the Office of Housing and the Office of Public and Indian Housing	No
MOU	Survey of Multifamily Staff	No
MOU	The Office of Housing plans to survey its operational staff	No
MOU	Multifamily implementation of "Breaking Ground: Delivering Results" Playbook	No
MOU	Office of Single Family Housing's reassignment of the Account Liaisons	No
MOU	Administrative Leave for Nonprofit Volunteers	No
MOU	GSA Smoking Policy	Yes
MOU	Office of Chief Information Officer - Modernization of HUD Correspondence Tracking Report	No
MOU	Voluntary Separation Incentive Payments (Buyout) for AFGE Bargaining Unit Employees in the Office of Administration	No
MOU	Fiscal Year 2010 VSIP & VERA for AFGE Bargaining Unit Employees in OGC	No
MOU	Department's Solicitation of Volunteers for Strong Cities, Strong Communities (SC2) Initiative	No
MOU	Reg IV Pilot Program-New VPN Client, Two-Step Remote Access	No

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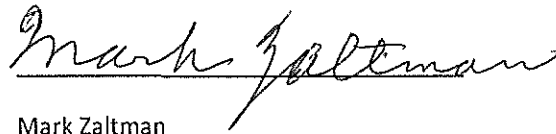
Supp #	Name	Keep
MOU	Workload Sharing Pilot In Multifamily Housing	No
MOU	FY 2013 Buyout In Off Of Healthy Homes And Lead Hazard Control	No
MOU	FPM/ODOC Buyout Memorandum Of Understanding	No
MOU	Bank Of Official Time	No
MOU	Career Ladder Promotions Memorandum Of Understanding	No

For the Union:



Eddie Eitches, President, Council 222  
Chief Negotiator

For Management



Mark Zaltman  
Chief Negotiator

Date: June 20, 2014