

AFGE Local 476 - Protecting your Right to Representation

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To:HQBULIST-L@hudlist.hud.gov <HQBULIST-L@hudlist.hud.gov>;

 1 attachments (51 KB)

Notice To All Employees 11-25-16.pdf;

Brothers and Sisters,

Last week you received a notification of a settlement between AFGE Local 476 and HUD Management (see attached). The Union filed an unfair labor practice (ULP) against a SES manager who had a history of verbally abusive behavior towards employees. The basis for that ULP was the Managers intent to use her “managerial power” against an entire office of bargaining unit employees if they contacted the Union about how they were being treated in the office. The FLRA found that the Manager did violate the employee’s RIGHT to Union representation that is guaranteed by Title VII of the Civil Service Reform Act of 1978.

In a settlement of the case, Management agreed to post a notice electronically and physically throughout the Weaver Building to admit to their violation and commit to NOT engaging in that behavior again.

You have the right to representation. You have the right to join, participate and assist your Union.

No one is allowed to prevent you from exercising that right.

Your Union will always do its best to ensure that you are afforded all of the rights to which you are entitled.

In Solidarity,

Ashaki Robinson Johns, PhD

President

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We have prepared our Bargaining Unit listing with the best possible data provided by HUD. We use your work OUTLOOK email address. We understand that there may be some staff who receive our email traffic erroneously; however, we hope that you will want to continue receiving information from AFGE Local 476. Connect with HUD on [Social Media](#) and follow Secretary Castro on [Twitter](#) and [Facebook](#). If you no longer wish to receive messages from our Bargaining Unit list, please use this link to remove yourself from our listing <http://portal.hud.gov/hudportal/HUD?src=/subscribe/signup&listname=HQBULIST&list=HQBULIST-L>