

LOCAL SUPPLEMENT

Between

U.S. DEPARTMENT OF HOUSING and URBAN DEVELOPMENT

And

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 476

**SUBJECT:** Establishment of the Office of the DAS for Risk Management and Regulatory Affairs

**SCOPE:** The scope of this Supplement relates to the impact and effect on bargaining unit employees of the establishment of the new Office of the Deputy Assistant Secretary for Risk Management and Regulatory Affairs, realigning the functions of the current Office of Evaluation to the Office of Risk Management and Assessment and moving the current functions of the Office of the Deputy Assistant Secretary for Regulatory Affairs and Manufactured Housing to the new Office of Risk Management and Regulatory Affairs

1. **Merit Staffing of Vacancies:** The parties acknowledge that management initially asked for volunteers within the Office of Housing to fill all temporary detail needs created by new risk management functions, providing current employees with the opportunity to gain additional experience. Management agrees that all new permanent positions in the Office of the DAS for Risk Management and Assessment will initially be filled in accordance with merit staffing procedures and specifically, the posting of vacancies for internal and external competition.
2. **Potential Legislative Changes:** The parties acknowledge the possibility of the enactment of legislative changes that may move certain functions currently within the Office of the DAS for Regulatory Affairs and Manufactured Housing to a newly-created agency outside of HUD. In the event that some of the functions of the new Office of Risk Management and Regulatory Affairs are transferred out of HUD and any employees in those units are not required to transfer to any newly-created agency, management agrees to make every effort to find suitable positions for these employees at HUD. Management will consult with the union before reassigning any displaced employees.
3. **Telework:** Management agrees that telework may be permitted in the Office of the Associate DAS for Regulatory Affairs and Manufactured Housing, in accordance with the provisions of the Department's Telework Policy for bargaining unit employees.
4. **Compressed 4/10 Schedules:** Management agrees that a compressed 4/10 schedule may be permitted for employees in the Office of the DAS for Regulatory Affairs and Manufactured

Housing in accordance with the provisions of the contract between the Department and the American Federation of Government Employees.

5. Moves: The scope of this supplement does not include physical moves of employees. All moves will be negotiated separately.

For the Agency,

For AFGE Local 476,

Holly Salamido

Holly Salamido

Chief Negotiator

5/27/10

Eddie Eitches

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President

27 May 10