



American Federation of Government Employees  
Local 476

*Affiliated with AFL-CIO*

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MEMORANDUM FOR: Norman Mesewicz, Deputy Director, Labor and Employee Relations Division, AHEDA

FROM: Dallas Blair, Steward, AFGE Local 476

SUBJECT: Amended Demand to Bargain – Move of Employees in the Real Estate Assessment Center

This will serve as AFGE Local 476's amended demand to bargain over the proposed relocation of employees in the Office of Public and Indian Housing, Real Estate Assessment Center (REAC). The proposed relocation was described in a memorandum from George Dickey, dated January 18, 2011, and received by AFGE Local 476 (the Union) on January 20, 2011. This demand to bargain covers all phases of the move. Below are our amended proposals:

1. **Cease and Desist:** It has come to our attention that management has begun sending messages to employees indicating that they will be returning to their former seating locations starting March 16, 2011. The Union demands that the Agency immediately cease and desist from any employee seating moves until such time as bargaining on impact and implementation is complete.

This is an amendment to the proposal dated January 24, 2011, and the Union reserves the right to bargain or amend or add proposals, in accordance with Article 5. Dallas Blair shall serve as Chief Negotiator.