

National Council of HUD Locals

American Federation of Government Employment
Affiliated with AFL-CIO
Council-222



March 12, 2009

MEMORANDUM FOR: Norman Mesewicz, Acting Deputy Director, Labor and Relations Division, AMHL

FROM: Edward Eitches, Chief Negotiator, Council of HUD Locals 222

SUBJECT: Demand to Bargain – Transit Subsidy

President Barack Obama recently signed the new Federal stimulus bill, increasing the maximum transit subsidy allowable under 26 U.S.C. 132 (f)(2). Pursuant to Article 5 of the Agreement between HUD and AFGE, Council of HUD Locals 222 hereby submits its request to negotiate on these changes to the transit subsidy program, and submits herewith its preliminary proposals prior to the beginning of the negotiations:

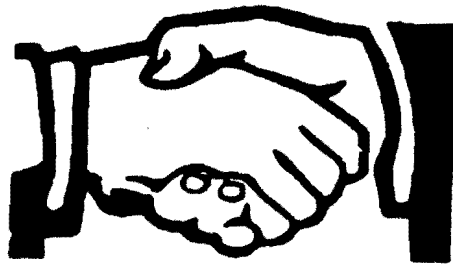
1. Management will immediately increase the transit subsidy for all employees Department-wide to the full amount authorized by the stimulus bill, i.e. in the actual amount of commuting costs up to \$230 per month, and will increase the transit subsidy in accordance with any further increases authorized by statute, regulation or executive order.
2. Management will reimburse employees for the full amount of the increase authorized by the stimulus bill, back to March 1, 2009.
3. Management will determine the average monthly commuting cost by adding up the total number of workdays in a year and dividing by twelve.
4. Employees may use the subsidy to travel to off- site locations for training or other off-site uses of official time and for unreimbursed transportation costs when on official travel.
5. Transit subsidy monies may be used for parking at metro or commuter lots, when utilized on official workdays.

v

6. Before terminating transit subsidy benefits, Management will notify all employees if no recertification has been received 1 (one) week prior to the expiration of the recertification period, or if any required documentation is missing from the recertification package.

These are preliminary proposals only. The union reserves the right to add new proposals, consistent with the contract.

Pursuant to Article 5.02 (3) of the Agreement, the Council of HUD Locals 222 demands that bargaining be scheduled within 10 days of the date of this Demand to Bargain.



MEMORANDUM OF UNDERSTANDING

between

UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

AND

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

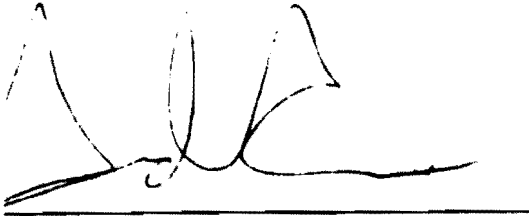
LOCAL 476

This agreement is made this 13th day of June, 2000, by and between the Department of Housing and Urban Development (HUD) and Local 476, American Federation of Government Employees (the Local), which represents HUD employees in the National Capital Region (NCR). This agreement is being made in recognition of President Clinton's April 21, 2000, Executive Order, entitled "Federal Workforce Transportation" and the positive partnership between HUD and the Local.

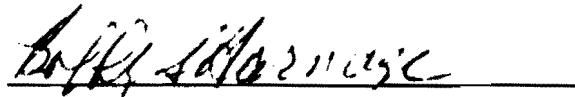
Specifically, this agreement will have the effect of moving forward, to July 1, 2000, HUD's implementation of the President's April 21, 2000, Executive Order, which otherwise would have to be implemented by October 1, 2000. Applicable definitions and legal and regulatory citations are provided in the Executive Order.

Under this program, HUD shall provide its qualified employees with transit passes, in amounts approximately equal to employee commuting costs, not to exceed the maximum level allowed by law. It is agreed that for the period beginning July 1, 2000, HUD will provide a transit subsidy that reimburses qualified NCR employees for the full cost of using mass transit for commuting, not to exceed \$65 per month.

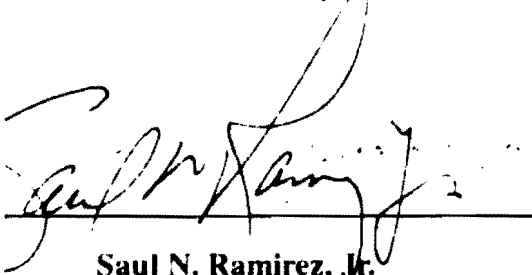
June 14, 2000, a committee, including two representatives from HUD's management and two from the union, will meet to oversee implementation within the timeframe required and to resolve any issues that arise. The committee's mandate is to make sure that the distribution scheduled to begin on June 19, 2000, is consistent with this Agreement.



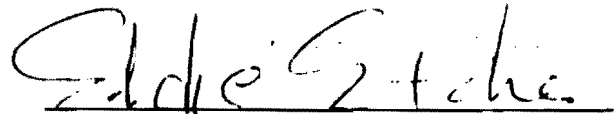
Andrew M. Cuomo
Secretary
*U.S. Department of Housing
and Urban Development*



Bobby L. Harnage
President
*American Federation of
Government Employees, AFL-CIO*



Saul N. Ramirez, Jr.
Deputy Secretary
*U.S. Department of Housing
and Urban Development*



Eddie Eitches
President
*American Federal of
Government Employees, Local 476*

