



American Federation of Government Employees
Local 476

Affiliated with AFL-CIO

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MEMORANDUM FOR: Norman Mesewicz, Acting Deputy Director, Labor and Relations
Division, AHED

FROM: Eddie Eitches, Chief Negotiator and President AFGE Local 476

SUBJECT: Demand to Bargain – Transit Subsidy Parking Benefits

This will serve as Council of HUD Locals 222's and AFGE Local 476's demand to bargain over the issue of bargaining unit employees using transit subsidy money for parking at Metro or commuter lots on official workdays. Transit benefits to federal employees are authorized under federal law, including 5 U.S.C. § 7905, and Executive Order 13150, Federal Workforce Transportation, which requires federal agencies to provide transit benefits to federal employees in the National Capital Region. This demand to bargain includes our preliminary proposal below:

Transit subsidy monies may be used for parking at Metro or commuter lots, when utilized on official workdays.

This is a preliminary proposal only. The union reserves the right to add new proposals, in accordance with Article 5. Eddie Eitches shall serve as Chief Negotiator. Jerry Gross, Steward, AFGE Local 476 is the contact.

Pursuant to Article 5.02 (3) of the Agreement between HUD and AFGE, the Council of HUD Locals 222 and AFGE Local 476 demand that bargaining be scheduled within 10 days of the date of this Demand to Bargain.