

Sequestration Update

Deputy Secretary Jones

Sent: Tuesday, March 19, 2013 2:48 PM



Dear colleagues:

I am happy to let you know that the Department and HUD's unions have reached cooperative, official agreement on ways of enhancing greater employee flexibility concerning the sequestration furloughs. I want to provide all employees with highlights of the agreements that we achieved with our union colleagues:

- Employees may continue to work alternative work schedules during the furlough periods. Nevertheless, employees who work compressed 5/4/9 schedules must adjust their work schedule so their eight-hour day falls on a furlough day. Further, employees who work compressed 4/10 schedules must adjust their schedules during the designated furlough pay period so that they work a 4/10 schedule one week of the pay period and a 5/8 schedule the other week, in which one eight hour day will be a furlough day.
- Employees will be allowed to swap their regular telework day(s) within the week when a furlough day(s) is/are taken on a regular telework day.
- We have postponed the first furlough date until May 24th instead of May 10th. A new furlough day on August 2nd will be added. This postponement still achieves our collective goal of maintaining only one furlough day per pay period.

We will post the collective bargaining agreements on the employee sequestration website.

We will continue to provide updates to the website with emerging developments. I thank all of HUD's union leadership for their cooperation and input during this challenging period of time for all HUD employees.

Sincerely,

Maurice A. Jones
Deputy Secretary