

AFGE Council Grievance of the Parties: Workplace Updates and Vaccination

AFGE Council 222 <AFGECouncil222@HUD.GOV>

Wed 10/20/2021 3:25 PM

To: HUD-AFGE-BUE-L@HUDLIST.HUD.GOV <HUD-AFGE-BUE-L@HUDLIST.HUD.GOV>

📎 1 attachments (498 KB)

gopcovid19vaccbother10.19.21.pdf;



National Council of HUD Locals – Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO,
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<http://www.afgecouncil222.com>

October 10, 2021

AFGE Council Grievance of the Parties: Workplace Updates and Vaccination

Secretary Fudge and Deputy Secretary Todman,

Once again, the Management of this Agency is avoiding AFGE Council 222's (Union), rights under 5 U.S.C. Chapter 71, and Article 49 of the parties' 2015 Collective Bargaining Agreement (CBA) on your announcement regarding Workplace Flexibilities, Employee Well-being, and HUD Re-entry.

As a result, last night the Union submitted a Grievance of the Parties on COVID-19 Vaccination and Workplace Flexibilities, Employee Well-being, and the January 3, 2022 HUD Re-entry.

As of today the Agency has not provided any notice to the Union of any new policies, procedures, and changes in conditions of employment in accordance with Article 49, Section 49.02, "Mid-Term Changes", over these issues.

Now this unreasonable intent exists to reopen offices January 3, 2022, completely avoiding U.S.C. Chapter 71, and Article 49 and the CBA!

To be clear, the Union does not agree to post-implementation bargaining. This Union will never waive any rights, or remedies it may have with respect to HUD's obligations to bargain to the maximum extent over procedures and appropriate arrangements.

Additionally, I officially notify you this Union will not re-open any covered-by provision 2015 CBA. As an example, Telework is covered by Article 18 of the CBA. The Union is certainly agreeable to expanding Telework from the maximum 3 days to 5 days. But we will not reopen Article 18 or any other Article of the CBA. All covered by provisions must remain in place.

Our union will make sure that Bargaining Unit Employees have a voice in all those areas that are negotiable, including procedures and appropriate arrangements, and that our collective bargaining agreement is honored.

I request that both of you instruct Agency Management in OCHCO and Employee Labor Relations (ELR) to honor the Bargaining Unit Employees' contractual and regulatory rights in the true spirit of President Biden's Executive Orders. "Engaging the Union" does not mean "Implement now, Negotiate after"!

Sincerely,

Salvatore T. Viola
President
American Federation of Government Employees
National Council of HUD Locals 222

Check out our website: <http://afgecouncil222.com>

DO NOT REPLY to this email as this account is not monitored.

If you have specific questions concerning this e:alert, please contact your Local President.

Don't know who your Local President is? Go to <http://www.afgecouncil222.com/naboutus.htm> for more information.

*To **UNSUBSCRIBE** from future AFGE Council 222 eAlerts send email to:*

<mailto:AFGECouncil222@hud.gov> with "UNSUBSCRIBE" in the subject line

This e:alert is for HUD AFGE bargaining unit employees