

Updates

Eitches, Edward E [edward.e.eitches@HUD.GOV]

Sent: Wednesday, September 15, 2010 3:17 PM

To: UNION_MBRS-L@hudlist.hud.gov

Brothers and Sisters,

As you know, HUD was ranked overall last in the **survey measuring employee satisfaction**. We did better than that in a few individual categories. We were ranked 12th of 28 in the category of family friendly culture and benefits and 13th in pay. We believe that the Union was especially important in getting HUD to #12 in family friendly culture and benefits.

We scored particularly low (last) in employee skills/mission match, strategic management, and training and development. Again, we call on management to adopt a form of our clearing house. We need cross training, lateral movement to where the work is and delayering (bureaucracy busting).

We also do not understand why there is no movement on our proposal to give employees three hours of official time/week to engage in a fitness activity and to make the gym free. It should be noted that the fitness center contractor also runs the Federal reserve facility, which is free. We do not have to get rid of the contractor to have a free gym.

We are pleased to report that more than half of the employees who just joined HUD (16 of 29) joined the Union. They want to be part of the HUD family. Welcome them. And recruit those who are not members.

Also, we pay the dues of those who retire. But it is easier to accomplish this when you tell us in advance.

In reference to **Student Loan Repayment**, HUD will pay up to \$8,650 for this year, up from \$6,000. We had pressed for \$10,000, but this is clear progress. Mark Matulef of our office will help those having problems re payment calculations.

At the AFGE Hispanic Coalition (**HISCO**) Conference in New Mexico, I was awarded the Adelante award. This is the highest honor HISCO gives. The prize includes attendance at the next HISCO conference in New Mexico (September 2011), which I will give to one of our members. In honor of receiving the award, I will use a special allocation to pay for twenty annual memberships to HISCO. Please **e mail me if you want to join HISCO**.

HUD plans to close the **Career Resource Center** on the second floor. If usage numbers are any indication (average of two a day), you probably did not know that it existed.

HUD, instead, will develop an on-line Career Resource Center, providing comprehensive career development services that can be accessed at work stations and through HUD Mobile One. The service will include current IDP information, resume writing resources, and contact information if customers have questions regarding IDP, resume writing, etc. If you want to comment on this issue, e mail me.

In solidarity,

Eddie Eitches,
President, AFGE Local 476