

LOCAL SUPPLEMENT NUMBER 51

Between

U.S. Department of Housing and Urban Development (Management)

And

American Federation of Government Employees, Local 476 (Union)

Subject: Swing Space in the Capitol View Building during Weaver Building Renovation

Scope: The scope of this supplement encompasses (1) the design of swing space in the Capitol View Building and (2) commitment for a Headquarters Clearinghouse Pilot Program.

- 1. Capitol View Building:** While the HUD Headquarters Weaver Building is undergoing renovation, affected HUD personnel will be relocated temporarily to floors 2,3, 4, and 5 of the Capitol View Building, which is located at 425 3rd Street, S.W., Washington, D.C. The Capitol View Building is located one block from the Federal Center SW Metro station.
 - a.** All individual swing space work stations in the Capitol View Building, for managers, non-bargaining and bargaining unit employees, will be thirty-six (36) square feet. Work panels will be a minimum height of forty-eight (48) inches.
 - b.** Management and the union will bargain work station assignments as each group of headquarters staff occupies swing space in the Capitol View Building.
 - c.** HUD will provide meeting rooms, teaming areas, privacy areas, file storage, break rooms, rest rooms, mail centers, and copy/printing/fax centers on the third, fourth, and fifth floors as well as on a portion of the second floor of the building. The second floor will have conference rooms and a large communal break area.
 - d.** HUD will provide regularly scheduled shuttle bus service for employees travelling between the Weaver Building and the Capitol View Building .
 - e.** Employees in the Capitol View Building will have access to the building's fitness center with exercise equipment and locker rooms available for their use. Employees will not be charged to use the center

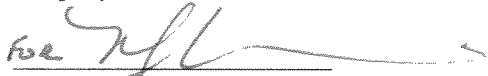
2. **Alternate Work Schedules:** Management agrees to provide employees with maximum flexibility in work schedules while assigned to swing space. This includes the availability of five-day-per-week telework and compressed schedules such as 10/4. Actual work schedules will be a matter of mutual agreement between the supervisor and the employee, subject to the grievance procedure.
3. **Future Bargaining:** Management will keep the union informed of construction-related plans/activity related to the scope of this supplement, and fulfill any bargaining obligations.
4. **Swing Space Schedule:** By executing this supplement, the union agrees to management's schedule for moving headquarters staff into the Capitol View Building swing space.
5. **Clearinghouse Pilot Program:** Management agrees to bargain promptly with the union, at a time mutually agreeable to the Parties, to implement the Headquarters Clearinghouse Pilot Program.

For Management:

For the Union:



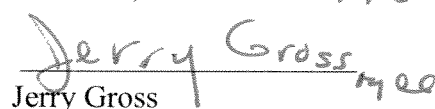
Norman Mesewicz
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Negotiator

3/11/2011
Date