

Local Supplement 53

between

U.S. Department of Housing and Urban Development

and

American Federation of Government Employees Local 476

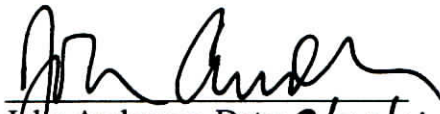
SUBJECT: The move of the Office of General Counsel's bargaining unit employees to temporary office space in the Portals Buildings during the 10th Floor repairs in the Robert Weaver Building.

SCOPE: The scope of this Supplement is to address the move of certain HUD employees from Headquarters to the Portals Building occasioned by the collapse of the roof on the 10th Floor in the Robert Weaver Building.


1. On or about August 1, 2001, Management discovered damage to the roof of the Robert Weaver Building and informed employees that it was not safe to work on the 10th floor. On or about Friday, September 9, 2011, Management moved the staff from the Offices of Legislation and Regulations, Fair Housing and Litigation and the Budget and Contracts Division to the 5th floor of the Portals Building at 1250 and 1280 Maryland Avenue, Washington, D.C. while the Robert Weaver Building is undergoing repairs. All staff from the following offices reported work at the Portals on Monday, September 12, 2011: the Offices of Legislation and Regulations, Fair Housing, Litigation, and the Budget & Contracts Division.
2. Management and American Federation of Government Employees Local 476 (the Union) have reviewed the seating plan together and have agreed to a final seating plan.
3. Management agrees that locked storage will be equitably provided to each employee, and, as space permits, two-drawer lateral files will be available to staff who have a demonstrated need for the files.
4. Management agrees that radios or other electronic devices will be deployed for communications to HUD Headquarters in the event of emergency or catastrophic situations and that the Portals Building Emergency Plan will be updated and distributed to all HUD Staff moving therein that are the subject of this supplement.
5. Management will provide individual work space stations for bargaining unit employees that are either 6'6" x 6'6" (42.25 sq. ft.) or 6'3" x 6'3" (39 sq. ft.).
6. Management will provide a shuttle bus pick-up location at the south end of the Robert Weaver Building.

7. Management agrees that if an employee currently has parking privileges in the Robert Weaver building and is otherwise qualified (i.e., is still in a carpool), the employee may continue to park at the Robert Weaver Building.
8. Management agrees to keep the Union informed of construction-related activity relevant to this move on a monthly basis until completed.
9. Management will honor the provisions of National Supplement 110 and the HUD Telework Policy, Handbook 625.1. All employees' work schedules will be consistent with the HUD Telework Policy, Handbook 625.1, and National Supplement 110. Management agrees to read the HUD Telework Policy to allow for up to three days of regular telework and up to two days of situational telework per 40 hour work week consistent with the other terms of the HUD Telework Policy and National Supplement 110.
10. Management agrees to provide a Section 504 accessibility plan to the Union within 7 business days of the effective date of this agreement. Work space for persons with disabilities will be provided in accordance with the existing plan used in the Portals Buildings.
11. Management agrees to provide meeting rooms, conference rooms, file storage, kitchen areas, rest rooms, mail room, and copy/printing/fax areas in the Portal Buildings.
12. With the signing of a Supplement, AFGE Local 476 will withdraw its petition with the FLRA and agrees not to file any other actions related to the move of OGC employees from the 10th floor of the Weaver Building occasioned by the unsafe conditions requiring emergency repairs.

For Management:


John Anderson, Date: 9/29/11
Sr. Advisor Labor Relations

For the Union:


Mark Matulef, Date:
Chief Negotiator, AGFE Local 476

28 Sept 11