



American Federation of Government Employees Local 476

Affiliated with AFL-CIO

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GENERAL MEMBERSHIP MEETING MINUTES

May 28, 2015
Auditorium C

The following members of the Executive Board were present: Ashaki Robinson Johns (President), Eddie Eitches (1st Vice President), Will Taylor (2nd Vice President), and Kirk Mensah (Secretary). Monique Love (Treasurer) was absent.

Ashaki called the meeting to order at 12:15 pm, a quorum of 25+ members was met. Ashaki asked if there were any proposed amendments to the March 2015 General Membership Meeting minutes. No amendments were offered. Mr. Carraway moved to approve the March 2015 minutes. Mr. Taylor seconded the motion and motion and passed unanimously.

In Monique's absence, Ashaki presented the Treasurer's Report. Ashaki pointed out that the Operating Expenses should say "2015 Actuals." A member asked a question about the projected income budgeted for 2015 compared to 2015 actuals and the Union's financial standing. Ashaki assured the members that the biggest income drivers are dues and it is based off of previous year's recruitment efforts. Ashaki also stated the expenses are proportionate to income. If the projected income is not received, expenses will be curtailed accordingly. Mr. Johnson moved to approve the Treasurer's Report. Ms. Perkins seconded the motion and the motion was seconded and passed unanimously.

Old Business

Food Patron Committee Report - Otis Collins reported that due to the change in Administration (OCHCO) there are differing ideas about what to do with the space. Otis stated that management wants to reopen the cafeteria but the holdup is the funding. Otis also stated that management will provide suggestions and recommendations by the end of the year on exactly what to do. Members asked if there were any legal actions the Union could initiate due to the long delay in getting the cafeteria reopened. Members also asked about involving the Union's political might to the cause.

Reorganizations - Ashaki reported that there were no new developments regarding the FHEO reorganization. As of the meeting date, there has been no Article 5 notice for the FHEO reorganization. In regards to the OCHCO reorganization, Ashaki reported that the reorganization was put on hold by the Deputy Secretary. She commented that the OCHCO/Admin split will remain the same for now. Ashaki mentioned that all reorganization supplements are on the AFGE website.

New Core – Ashaki continued to report that management has not been upfront about their true intentions with New Core and that meetings were scheduled with the OCFO about the implementation of New Core. Ashaki also stated that management only wants to open negotiations regarding the Fort Worth Accounting Center employees. She continued that HUD's Chief Financial Officer stated (verbally) that there will be no RIFs or directed reassignments but to date, nothing has been put in writing. Ashaki further commented that affected employees can be eligible for buyouts offered within OCFO.

Healthy Homes – Ashaki commented that a formal notice to the Union regarding buyouts will be presented in the coming weeks.

Multifamily Housing – Ashaki stated that exchanged buyouts will be implemented in phase four of the Multifamily Housing reorganization. Eddie Eitches stated that the buyout is not authorized for HQ employees.

New Business

Employee Viewpoint Survey – Ashaki reported that members were concerned about the anonymity with filling out the EVS and that there is a big push from Assistant Secretaries to get employees to fill out the EVS. She commented that the CFO specifically has sent out info about which offices had completed the survey and which offices had not. Ashaki reported that the level of detail was point of concern to some members. Ashaki replied that there is no evidence to show that management has specific information on who specifically completed the survey. Members commented that trust is low and that they are very apprehensive about filling out the survey. Members also commented that the survey is optional and it is not a requirement that it be completed. Members asked about how the Union uses the results. Ashaki stated that the Union uses the results to ensure that management is addressing the issues raised in the survey. Ashaki also stated that if members believe (with evidence) that something is amiss regarding the survey to quickly inform the Union.

A motion was made to adjourn the meeting. The motion was seconded and passed. The May 2015 General Membership Meeting was adjourned at 1:11pm.

Respectfully submitted,

Kirk Mensah
Secretary
AFGE Local 476