



# American Federation of Government Employees (AFGE) Local 476

*Affiliated with AFL-CIO*

451 7th Street, SW, Suite 3142  
Washington, DC 20410

Cynthia Fisher Carter  
President  
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## GENERAL MEMBERSHIP MEETING MINUTES

January 28, 2021

**Via Zoom**

The following members of the Executive Board were present: Cynthia Fisher Carter, President; Ashaki Robinson, 1st Vice President; Antonio Carraway, 2nd Vice President, Monique (Love) Biggs, Treasurer and Rodney J. Rose Sr., Secretary.

Cynthia Carter called the meeting to order at 12:05 pm. A quorum of 36+ members was reached for today's business. As such, November's minutes and the Treasurer's Report were approved.

### **Treasurer's Report – Ashaki Robinson**

- The January 2021 treasurer's report along with the final Treasurer's (January 1st through December 31, 2020) for AFGE Local 476 statement of income and expenses for the end of the year closeout was approved and second. If you would like to see the full report, please contact Monique Biggs.

### **Chief Steward's Report- Ashaki Robinson**

- If you have any questions or concerns or representation issues that come up, please email Ashaki Robinson directly.
- Union is dealing with a lot of removals
- Majority of grievances are dealing with performance
- Thermal scanning has been instituted in the building; Union issued a demand to bargain on the issue.

### **President's Report - Update on HUD-wide Union Issues**

- Union expects positive feedback to come back to the table to negotiate the current contract
- Marcia Fudge has been nominated to be the secretary for HUD
- Union hopes to meet with Ms. Fudge to sit down to discuss our concerns and issues.
- If you have any concerns about the agency, that you think that we should address with Ms. Fudge, please email Cynthia Carter.



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- OPM has issued a temporary cap on restoral of leave lost for 2021, from 240 to 300 from the previous year, and it must be used by December 2021. The union has reached out to HR for further guidance.
- If your supervisor made any substance changes to your elements, let the union know immediately

## Adjournment

A motion was made to adjourn the January 28, 2021 meeting at 01:00 p.m. The motion was seconded, and the meeting was adjourned.

Respectfully Submitted,

Rodney J. Rose Sr.  
Secretary  
AFGE Local 476