

UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY CHARGE AGAINST AN AGENCY	FOR FLRA USE ONLY Date Filed: Case Number:
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Charged Activity or Agency**Name:** DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, Headquarters**Address:** Washington, DC**Phone No.:** (202) 402-6955 **Fax No.:** (202) 708-6232**Charged Activity or Agency Contact Information****Email:** Patricia.A.Hoban-Moore@hud.gov**Name:** Ms. Patricia A Hoban-Moore**Title:** Chief Administrative Officer**Address:** 451 7th St. SW, Suite 6100, Washington, DC 20410**Phone No.:** (202) 402-4254 **Fax No.:****Charging Party (Labor Organization or Individual)****Name:** AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO, Local 476**Address:** 451 7th St. SW Suite 3142**Phone No.:** (202) 402-7545 **Fax No.:****Charging Party Contact Information****Email:** ashaki.robinson-johns@hud.gov**Name:** Dr. Ashaki Robinson Johns**Title:** President**Address:** 451 7th St. SW Suite 3142, Washington, DC 20410**Phone No.:** (202) 402-7545 **Fax No.:****5. Which subsection(s) of 5.U.S.C. 7116(a) do you believe have been violated?**

(a)(1), (a)(2)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles:

On or about April 6, 2016 Delores Cole, Acting Director of Digital Enterprise (Office of Administration) met with employees within the division to discuss work issues as well as issues related to working conditions (telework). At the conclusion of the meeting she informed the employees if they contacted the Union that she would exercise her "managerial authority" against each of the employees. Dr. Cole has made this threat on numerous occasions since this initial meeting. Each of the impacted employees have contacted the Union about this behavior and have stated that it is creating a hostile work environment within their work unit.

7. Have you or anyone else raised this matter in any other procedure?

No

If yes, where?

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON ALL PERSONS IDENTIFIED IN BOX #3 BY:

Email

Fax

First Class Mail

In Person

Comm.Delivery

Certified Mail

Dr. Ashaki Robinson Johns

Signed: Dr. Ashaki Robinson Johns

Type or Print your name

Your Signature

Date