



**American Federation of Government Employees
Local 476**

Affiliated with AFL-CIO

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**General Membership Meeting Minutes
November 30, 2023**

Meeting called to order 12:00 p.m.

Members of the Executive Board in Attendance

1st Vice President Dr. Ashaki Robinson, 2nd Vice President Antonio Carraway and Chief Stewardess Dr. Tobey Zimmer

Angela Griffin made a motion to accept the minutes read from the previous meeting September 2023

Chief Stewardess Dr. Zimmer second the motion

Treasurer's Report – Treasurer Biggs

Treasurer Biggs Reported Activity for the Months January 1 – November 29, 2023

Rodney Rose made a motion to accept the Treasurer Report

Laura Thomas-Cooper second the motion

1st Vice President – Dr. Ashaki Robinson

Council 222 Convention has been scheduled for January 2024 and will be held in Fort Worth, Texas.

AFGE National Convention will require more travel of the Executive Board as well as the Delegates more details will be forthcoming.

District 14 will run the Elections for Local 476 in the First Quarter 2024

Presented *IN DETAIL* the proposed FY24 Budget

Rodney Rose made a motion to accept the Proposed Budget for FY24

Mary Baldwin second the motion

Chief Stewardess Report – Dr. Tobey Zimmer

Employees can ONLY be rated based on what is written in your Elements. Should there be an infraction or violation of the contract as it relates to your Annual Performance Appraisal, please notify the local ASAP. There is a 45-day timeframe to submit a grievance if needed.

You are granted to telework 4 days per pay week (8 days per pay period) No Exceptions!

Reasonable Accommodations Request are still being denied in part. The Union is fully aware of these tactics and will continue to be grieved on a case-by-case basis. PLEASE reach out directly to Drs Robinson and Zimmer if you or someone you know has been denied a Reasonable Accommodation request.

Reasonable Accommodation does not require a Recertification from Management

If you have a “Decent” working relationship with your manager, they (Management) can approve a RA request and it does not need to be submitted to the RA Branch

Remote Work Arbitration is still on-going.

Holiday Party Saturday, December 2, 2023 – Martins Crosswinds NO TICKETS WILL BE ISSUED this year, However, there will be a list at the door of members who have RSVP'd as well as guest who have paid.

Rodney Rose motion to adjourn meeting at 1:03 pm

Antonio Carraway second the motion